

2003 Wage Data for Labor Supply Area #9
(Fond du Lac Manitowoc counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	Total all occupations	00-0000	79,430	\$15.36	\$9.07	\$12.95	\$18.34
LSA #9	Management Occupations	11-0000	3,170	\$36.63	\$24.01	\$32.49	\$43.04
LSA #9	Chief Executives	11-1011	110	\$65.76	\$40.91	\$62.56	not avail.
LSA #9	General & Operations Managers	11-1021	970	\$42.81	\$23.14	\$35.68	\$55.02
LSA #9	Legislators	11-1031	30	\$6.77	\$5.60	\$6.02	\$6.43
LSA #9	Advertising & Promotions Managers	11-2011	20	\$27.60	\$17.91	\$22.03	\$26.57
LSA #9	Marketing Managers	11-2021	40	\$41.50	\$29.34	\$37.11	\$46.70
LSA #9	Sales Managers	11-2022	150	\$49.58	\$32.63	\$44.47	\$59.32
LSA #9	Public Relations Managers	11-2031	20	\$26.17	\$19.51	\$22.78	\$33.06
LSA #9	Administrative Services Managers	11-3011	100	\$29.25	\$22.79	\$26.88	\$31.73
LSA #9	Computer & Information Systems Managers	11-3021	90	\$37.38	\$31.99	\$36.98	\$43.00
LSA #9	Financial Managers	11-3031	160	\$32.75	\$24.15	\$30.21	\$39.61
LSA #9	Human Resources Managers	11-3040	70	\$28.14	\$20.82	\$27.17	\$34.05
LSA #9	Industrial Production Managers	11-3051	290	\$32.82	\$24.74	\$30.92	\$37.58
LSA #9	Purchasing Managers	11-3061	50	\$30.43	\$25.25	\$30.91	\$35.89
LSA #9	Transportation, Storage, & Distribution Managers	11-3071	80	\$28.68	\$25.11	\$27.57	\$30.33
LSA #9	Construction Managers	11-9021	110	\$34.27	\$28.03	\$33.72	\$41.20
LSA #9	Education Administrators, Elementary & Secondary School	11-9032	160	not avail.	not avail.	not avail.	not avail.
LSA #9	Education Administrators, Postsecondary	11-9033	90	\$33.64	\$29.54	\$34.04	\$38.98
LSA #9	Engineering Managers	11-9041	not available	\$36.59	\$31.14	\$36.45	\$43.48
LSA #9	Food Service Managers	11-9051	110	\$16.08	\$12.58	\$14.66	\$19.18
LSA #9	Funeral Directors	11-9061	30	\$19.02	\$13.88	\$16.89	\$25.58
LSA #9	Medical & Health Services Managers	11-9111	110	\$30.72	\$25.33	\$30.32	\$35.19
LSA #9	Property, Real Estate, & Community Association Managers	11-9141	not available	\$20.21	\$10.45	\$11.65	\$32.02
LSA #9	Social & Community Service Managers	11-9151	20	\$18.31	\$13.03	\$17.06	\$22.34
LSA #9	Managers, All Other	11-9199	60	\$26.47	\$17.47	\$24.38	\$34.84
LSA #9	Business & Financial Operations Occupations	13-0000	2,390	\$21.83	\$14.80	\$21.50	\$28.76
LSA #9	Purchasing Agents & Buyers, Farm Products	13-1021	30	\$19.90	\$15.09	\$16.82	\$24.74
LSA #9	Wholesale & Retail Buyers, Except Farm Products	13-1022	70	\$20.47	\$11.91	\$16.65	\$24.34
LSA #9	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13-1023	200	\$18.75	\$13.59	\$18.65	\$23.41
LSA #9	Claims Adjusters, Examiners, & Investigators	13-1031	100	\$18.37	\$14.31	\$17.21	\$21.81
LSA #9	Compliance Officers, Except Agri, Constr, Hlth & Safety, & Transportation	13-1041	20	\$18.36	\$11.59	\$20.33	\$23.89
LSA #9	Cost Estimators	13-1051	100	\$20.31	\$15.30	\$17.79	\$23.97
LSA #9	Emergency Management Specialists	13-1061	not available	\$24.84	\$20.30	\$23.91	\$28.81
LSA #9	Employment, Recruitment, & Placement Specialists	13-1071	30	\$20.81	\$15.47	\$18.27	\$22.38
LSA #9	Compensation, Benefits, & Job Analysis Specialists	13-1072	30	\$20.98	\$15.81	\$18.99	\$26.20

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LSA #9	Training & Development Specialists	13-1073	90	\$21.37	\$13.25	\$19.13	\$26.24
LSA #9	Management Analysts	13-1111	10	\$30.85	\$22.05	\$26.09	\$39.11
LSA #9	Business Operations Specialists, All Other	13-1199	460	\$15.44	\$6.52	\$13.71	\$23.21
LSA #9	Accountants & Auditors	13-2011	810	\$28.16	\$24.46	\$28.43	\$33.51
LSA #9	Appraisers & Assessors of Real Estate	13-2021	not available	\$15.98	\$6.64	\$16.18	\$20.84
LSA #9	Budget Analysts	13-2031	10	\$27.97	\$21.08	\$24.36	\$34.68
LSA #9	Credit Analysts	13-2041	20	\$21.19	\$16.84	\$19.58	\$25.91
LSA #9	Personal Financial Advisors	13-2052	30	not avail.	not avail.	not avail.	not avail.
LSA #9	Insurance Underwriters	13-2053	100	\$22.47	\$14.77	\$20.61	\$29.79
LSA #9	Loan Officers	13-2072	170	\$18.22	\$13.49	\$16.60	\$22.43
LSA #9	Tax Preparers	13-2082	not available	\$13.20	\$10.30	\$12.22	\$15.11
LSA #9	Computer & Mathematical Occupations	15-0000	580	\$20.38	\$13.63	\$19.08	\$25.11
LSA #9	Computer Programmers	15-1021	70	\$24.18	\$20.70	\$24.63	\$28.25
LSA #9	Computer Software Engineers, Applications	15-1031	20	\$24.04	\$18.55	\$23.86	\$29.32
LSA #9	Computer Support Specialists	15-1041	110	\$18.29	\$13.51	\$18.61	\$22.22
LSA #9	Computer Systems Analysts	15-1051	90	\$28.51	\$19.70	\$23.66	\$35.32
LSA #9	Database Administrators	15-1061	20	\$22.22	\$15.73	\$20.65	\$27.37
LSA #9	Network & Computer Systems Administrators	15-1071	50	\$25.73	\$20.94	\$26.47	\$31.36
LSA #9	Network Systems & Data Communications Analysts	15-1081	20	\$20.45	\$16.23	\$20.53	\$24.82
LSA #9	Architecture & Engineering Occupations	17-0000	1,520	\$33.02	\$19.76	\$29.62	\$36.86
LSA #9	Civil Engineers	17-2051	30	\$30.83	\$25.30	\$30.72	\$36.15
LSA #9	Electrical Engineers	17-2071	40	\$31.32	\$25.15	\$31.30	\$38.13
LSA #9	Environmental Engineers	17-2081	10	\$24.41	\$18.90	\$20.80	\$29.08
LSA #9	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	17-2111	20	\$29.13	\$23.72	\$28.80	\$34.25
LSA #9	Industrial Engineers	17-2112	130	\$27.71	\$21.50	\$26.95	\$34.38
LSA #9	Materials Engineers	17-2131	not available	\$18.30	\$7.04	\$20.91	\$24.49
LSA #9	Mechanical Engineers	17-2141	190	\$28.27	\$22.28	\$26.14	\$31.94
LSA #9	Nuclear Engineers	17-2161	30	\$44.33	\$37.90	\$43.91	\$51.47
LSA #9	Engineers, All Other	17-2199	not available	\$47.78	\$32.51	\$36.70	\$48.08
LSA #9	Mechanical Drafters	17-3013	160	\$18.14	\$14.91	\$17.39	\$21.23
LSA #9	Industrial Engineering Technicians	17-3026	30	\$17.88	\$15.17	\$16.60	\$19.52
LSA #9	Mechanical Engineering Technicians	17-3027	40	\$21.95	\$17.28	\$20.71	\$25.62
LSA #9	Life, Physical, & Social Science Occupations	19-0000	390	\$23.34	\$16.62	\$23.63	\$27.88
LSA #9	Agricultural & Food Scientists	19-1010	not available	\$22.85	\$16.22	\$20.92	\$26.81
LSA #9	Zoologists & Wildlife Biologists	19-1023	not available	\$27.42	\$25.15	\$27.35	\$29.52
LSA #9	Chemists	19-2031	not available	\$22.15	\$15.33	\$20.35	\$28.93

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				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	Market Research Analysts	19-3021	60	\$25.00	\$14.02	\$22.67	\$27.17
LSA #9	Clinical, Counseling, & School Psychologists	19-3031	70	\$25.78	\$22.77	\$25.46	\$28.08
LSA #9	Biological Technicians	19-4021	20	\$13.21	\$12.04	\$12.91	\$13.83
LSA #9	Chemical Technicians	19-4031	20	\$16.08	\$14.21	\$15.86	\$17.70
LSA #9	Life, Physical, & Social Science Technicians, All Other	19-4099	20	\$18.42	\$13.72	\$18.60	\$22.86
LSA #9	Community & Social Services Occupations	21-0000	790	\$17.54	\$13.04	\$17.07	\$22.57
LSA #9	Substance Abuse & Behavioral Disorder Counselors	21-1011	not available	\$15.59	\$12.86	\$15.57	\$18.61
LSA #9	Educational, Vocational, & School Counselors	21-1012	160	\$19.24	\$15.46	\$18.30	\$22.43
LSA #9	Mental Health Counselors	21-1014	20	\$18.65	\$13.77	\$17.39	\$25.47
LSA #9	Rehabilitation Counselors	21-1015	30	\$12.07	\$8.69	\$11.03	\$15.25
LSA #9	Medical & Public Health Social Workers	21-1022	10	\$19.19	\$15.52	\$18.84	\$23.28
LSA #9	Health Educators	21-1091	20	\$16.21	\$14.23	\$16.06	\$18.44
LSA #9	Social & Human Service Assistants	21-1093	170	\$11.88	\$9.02	\$11.97	\$14.50
LSA #9	Legal Occupations	23-0000	90	\$38.48	\$19.19	\$30.52	\$42.30
LSA #9	Lawyers	23-1011	60	\$47.99	\$24.34	\$37.25	not avail.
LSA #9	Title Examiners, Abstractors, & Searchers	23-2093	not available	\$17.74	\$11.90	\$13.19	\$28.32
LSA #9	Education, Training, & Library Occupations	25-0000	4,320	\$17.94	\$12.35	\$18.16	\$23.06
LSA #9	Business Teachers, Postsecondary	25-1011	70	not avail.	not avail.	not avail.	not avail.
LSA #9	Computer Science Teachers, Postsecondary	25-1021	20	not avail.	not avail.	not avail.	not avail.
LSA #9	Mathematical Science Teachers, Postsecondary	25-1022	30	not avail.	not avail.	not avail.	not avail.
LSA #9	Biological Science Teachers, Postsecondary	25-1042	20	not avail.	not avail.	not avail.	not avail.
LSA #9	Chemistry Teachers, Postsecondary	25-1052	10	not avail.	not avail.	not avail.	not avail.
LSA #9	Psychology Teachers, Postsecondary	25-1066	20	not avail.	not avail.	not avail.	not avail.
LSA #9	Nursing Instructors & Teachers, Postsecondary	25-1072	40	not avail.	not avail.	not avail.	not avail.
LSA #9	Education Teachers, Postsecondary	25-1081	80	not avail.	not avail.	not avail.	not avail.
LSA #9	Criminal Justice & Law Enforcement Teachers, Postsecondary	25-1111	10	not avail.	not avail.	not avail.	not avail.
LSA #9	Art, Drama, & Music Teachers, Postsecondary	25-1121	40	not avail.	not avail.	not avail.	not avail.
LSA #9	Communications Teachers, Postsecondary	25-1122	30	not avail.	not avail.	not avail.	not avail.
LSA #9	English Language & Literature Teachers, Postsecondary	25-1123	30	not avail.	not avail.	not avail.	not avail.
LSA #9	Foreign Language & Literature Teachers, Postsecondary	25-1124	20	not avail.	not avail.	not avail.	not avail.
LSA #9	History Teachers, Postsecondary	25-1125	10	not avail.	not avail.	not avail.	not avail.
LSA #9	Philosophy & Religion Teachers, Postsecondary	25-1126	20	not avail.	not avail.	not avail.	not avail.
LSA #9	Vocational Education Teachers, Postsecondary	25-1194	210	\$18.65	\$12.52	\$14.08	\$24.70
LSA #9	Postsecondary Teachers, All Other	25-1199	300	not avail.	not avail.	not avail.	not avail.
LSA #9	Preschool Teachers, Except Special Education	25-2011	not available	\$9.38	\$6.47	\$7.35	\$9.12
LSA #9	Kindergarten Teachers, Except Special Education	25-2012	40	not avail.	not avail.	not avail.	not avail.

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LSA #9	Elementary School Teachers, Except Special Education	25-2021	420	not avail.	not avail.	not avail.	not avail.
LSA #9	Middle School Teachers, Except Special & Vocational Education	25-2022	700	not avail.	not avail.	not avail.	not avail.
LSA #9	Secondary School Teachers, Except Special & Vocational Education	25-2031	not available	not avail.	not avail.	not avail.	not avail.
LSA #9	Vocational Education Teachers, Secondary School	25-2032	not available	not avail.	not avail.	not avail.	not avail.
LSA #9	Special Education Teachers, Preschool, Kindergarten, & Elementary School	25-2041	70	not avail.	not avail.	not avail.	not avail.
LSA #9	Special Education Teachers, Middle School	25-2042	80	not avail.	not avail.	not avail.	not avail.
LSA #9	Special Education Teachers, Secondary School	25-2043	not available	not avail.	not avail.	not avail.	not avail.
LSA #9	All Other Teachers, Primary, Secondary, & Adult	25-3999	not available	not avail.	not avail.	not avail.	not avail.
LSA #9	Librarians	25-4021	150	\$23.08	\$20.51	\$24.05	\$26.51
LSA #9	Library Technicians	25-4031	80	\$10.95	\$7.95	\$10.91	\$14.14
LSA #9	Instructional Coordinators	25-9031	40	\$28.19	\$23.75	\$30.12	\$33.62
LSA #9	Teacher Assistants	25-9041	430	not avail.	not avail.	not avail.	not avail.
LSA #9	Education, Training, & Library Workers, All Other	25-9199	not available	\$20.96	\$14.96	\$16.79	\$31.52
LSA #9	Arts, Design, Entertainment, Sports, & Media Occupations	27-0000	810	\$14.61	\$9.21	\$11.88	\$17.49
LSA #9	Commercial & Industrial Designers	27-1021	50	\$21.32	\$17.47	\$20.61	\$25.61
LSA #9	Floral Designers	27-1023	120	\$9.22	\$6.85	\$9.56	\$10.86
LSA #9	Graphic Designers	27-1024	80	\$13.60	\$10.54	\$12.71	\$15.94
LSA #9	Interior Designers	27-1025	10	\$9.60	\$6.38	\$9.76	\$11.24
LSA #9	Producers & Directors	27-2012	30	not avail.	not avail.	not avail.	not avail.
LSA #9	Coaches & Scouts	27-2022	120	not avail.	not avail.	not avail.	not avail.
LSA #9	Announcers	27-3010	not available	\$10.07	\$7.80	\$8.84	\$12.32
LSA #9	News Analysts, Reporters & Correspondents	27-3020	40	\$12.13	\$10.09	\$11.81	\$14.04
LSA #9	Public Relations Specialists	27-3031	50	\$20.76	\$14.27	\$19.20	\$22.37
LSA #9	Editors	27-3041	not available	\$21.19	\$15.92	\$19.78	\$25.34
LSA #9	Interpreters & Translators	27-3091	40	\$12.47	\$9.90	\$11.67	\$14.62
LSA #9	Photographers	27-4021	20	\$15.56	\$12.89	\$15.51	\$17.37
LSA #9	Healthcare Practitioners & Technical Occupations	29-0000	3,420	\$22.89	\$16.23	\$20.35	\$25.52
LSA #9	Dietitians & Nutritionists	29-1031	20	\$21.87	\$18.27	\$22.94	\$26.03
LSA #9	Optometrists	29-1041	30	\$25.22	\$11.92	\$25.18	\$38.68
LSA #9	Pharmacists	29-1051	100	\$45.98	\$38.76	\$44.32	\$52.44
LSA #9	Surgeons	29-1067	30	\$91.66	not avail.	not avail.	not avail.
LSA #9	Physicians & Surgeons, All Other	29-1069	20	\$91.62	not avail.	not avail.	not avail.
LSA #9	Registered Nurses	29-1111	1,430	\$22.24	\$19.29	\$21.75	\$25.38
LSA #9	Audiologists	29-1121	20	\$18.50	\$13.50	\$18.86	\$23.30
LSA #9	Occupational Therapists	29-1122	40	\$24.83	\$21.15	\$24.86	\$28.47
LSA #9	Physical Therapists	29-1123	80	\$30.76	\$25.65	\$29.94	\$33.77

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LSA #9	Recreational Therapists	29-1125	not available	\$21.92	\$16.22	\$20.60	\$26.56
LSA #9	Respiratory Therapists	29-1126	40	\$20.90	\$18.35	\$20.87	\$23.76
LSA #9	Speech-Language Pathologists	29-1127	not available	\$26.45	\$20.36	\$24.76	\$32.20
LSA #9	Veterinarians	29-1131	10	\$25.15	\$16.75	\$24.65	\$28.02
LSA #9	Medical & Clinical Laboratory Technicians	29-2012	50	\$14.50	\$11.00	\$14.30	\$17.37
LSA #9	Dental Hygienists	29-2021	not available	\$26.08	\$24.23	\$25.98	\$27.73
LSA #9	Diagnostic Medical Sonographers	29-2032	20	\$29.96	\$25.71	\$29.75	\$33.65
LSA #9	Radiologic Technologists & Technicians	29-2034	100	\$21.20	\$18.40	\$20.84	\$24.41
LSA #9	Emergency Medical Technicians & Paramedics	29-2041	100	\$12.51	\$9.97	\$12.76	\$15.44
LSA #9	Pharmacy Technicians	29-2052	150	\$11.38	\$9.34	\$11.44	\$13.22
LSA #9	Surgical Technologists	29-2055	not available	\$17.96	\$15.18	\$17.93	\$20.47
LSA #9	Licensed Practical & Licensed Vocational Nurses	29-2061	470	\$15.74	\$14.15	\$15.59	\$17.04
LSA #9	Medical Records & Health Information Technicians	29-2071	70	\$11.38	\$9.76	\$10.93	\$12.53
LSA #9	Opticians, Dispensing	29-2081	90	\$11.31	\$8.73	\$10.78	\$13.46
LSA #9	Occupational Health & Safety Specialists & Technicians	29-9010	20	\$22.80	\$18.97	\$22.76	\$27.32
LSA #9	Athletic Trainers	29-9091	not available	not avail.	not avail.	not avail.	not avail.
LSA #9	All Other Health Professionals & Technicians	29-9199	not available	\$17.38	\$12.89	\$16.44	\$21.08
LSA #9	Healthcare Support Occupations	31-0000	2,980	\$11.26	\$9.33	\$10.96	\$12.88
LSA #9	Home Health Aides	31-1011	500	\$10.18	\$8.73	\$10.02	\$11.86
LSA #9	Nursing Aides, Orderlies, & Attendants	31-1012	1,310	\$10.88	\$8.96	\$10.87	\$12.65
LSA #9	Occupational Therapist Assistants	31-2011	20	\$16.99	\$15.11	\$16.66	\$18.83
LSA #9	Physical Therapist Assistants	31-2021	40	\$17.20	\$15.08	\$17.68	\$19.84
LSA #9	Physical Therapist Aides	31-2022	40	\$13.21	\$11.95	\$13.15	\$14.74
LSA #9	Massage Therapists	31-9011	not available	\$7.39	\$6.22	\$6.92	\$9.05
LSA #9	Dental Assistants	31-9091	170	\$12.60	\$11.94	\$12.70	\$13.47
LSA #9	Medical Assistants	31-9092	130	\$12.25	\$10.41	\$11.83	\$13.50
LSA #9	Medical Transcriptionists	31-9094	120	\$13.23	\$11.84	\$13.14	\$14.74
LSA #9	Pharmacy Aides	31-9095	30	\$9.81	\$8.08	\$9.72	\$11.21
LSA #9	Veterinary Assistants & Laboratory Animal Caretakers	31-9096	30	\$7.91	\$6.77	\$7.80	\$9.16
LSA #9	Protective Service Occupations	33-0000	850	\$15.06	\$9.29	\$13.90	\$20.48
LSA #9	First-Line Supervisors/Managers of Police & Detectives	33-1012	not available	\$25.63	\$23.14	\$26.59	\$30.68
LSA #9	Police & Sheriff's Patrol Officers	33-3051	270	\$18.19	\$11.17	\$20.01	\$24.09
LSA #9	Security Guards	33-9032	150	\$10.75	\$8.14	\$10.96	\$12.65
LSA #9	Crossing Guards	33-9091	80	\$7.99	\$7.44	\$8.14	\$8.86
LSA #9	Protective Service Workers, All Other	33-9099	80	\$8.59	\$7.01	\$7.71	\$8.63
LSA #9	Food Preparation & Serving-Related Occupations	35-0000	5,850	\$8.27	\$6.55	\$7.79	\$9.46

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LSA #9	Chefs & Head Cooks	35-1011	70	\$13.10	\$9.21	\$12.40	\$16.52
LSA #9	First-Line Supervisors/Managers of Food Preparation & Serving Workers	35-1012	380	\$12.52	\$9.58	\$11.73	\$15.08
LSA #9	Cooks, Fast Food	35-2011	330	\$7.07	\$5.98	\$6.66	\$7.91
LSA #9	Cooks, Institution & Cafeteria	35-2012	280	\$10.27	\$8.46	\$10.14	\$11.98
LSA #9	Cooks, Restaurant	35-2014	270	\$9.12	\$7.72	\$8.89	\$10.42
LSA #9	Cooks, Short Order	35-2015	190	\$7.61	\$6.49	\$7.53	\$8.67
LSA #9	Food Preparation Workers	35-2021	500	\$8.24	\$6.96	\$7.95	\$9.22
LSA #9	Bartenders	35-3011	370	\$7.86	\$7.18	\$7.80	\$8.41
LSA #9	Combined Food Preparation & Serving Workers, Including Fast Food	35-3021	1,500	\$8.21	\$6.57	\$7.95	\$9.68
LSA #9	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	35-3022	not available	\$7.82	\$7.29	\$7.89	\$8.49
LSA #9	Waiters & Waitresses	35-3031	890	\$6.95	\$5.98	\$6.62	\$7.70
LSA #9	Food Servers, Nonrestaurant	35-3041	120	\$8.79	\$7.65	\$8.48	\$9.84
LSA #9	Dining Room & Cafeteria Attendants & Bartender Helpers	35-9011	230	\$7.03	\$6.00	\$6.70	\$8.04
LSA #9	Dishwashers	35-9021	320	\$6.75	\$5.93	\$6.57	\$7.62
LSA #9	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	35-9031	110	\$7.31	\$6.22	\$7.13	\$8.12
LSA #9	Food Preparation & Serving Related Workers, All Other	35-9099	140	\$9.02	\$7.91	\$8.56	\$9.35
LSA #9	Building & Grounds Cleaning & Maintenance Occupations	37-0000	2,770	\$9.81	\$7.68	\$9.11	\$11.15
LSA #9	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	37-1011	170	\$13.37	\$9.95	\$13.10	\$17.22
LSA #9	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	37-1012	50	\$19.44	\$11.61	\$20.18	\$22.68
LSA #9	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	37-2011	1,570	\$9.36	\$7.65	\$9.04	\$10.83
LSA #9	Maids & Housekeeping Cleaners	37-2012	600	\$8.19	\$6.97	\$8.29	\$9.39
LSA #9	Landscaping & Groundskeeping Workers	37-3011	360	\$11.27	\$8.43	\$10.78	\$13.47
LSA #9	Personal Care & Service Occupations	39-0000	1,980	\$9.01	\$7.12	\$8.38	\$10.41
LSA #9	First-Line Supervisors/Managers of Personal Service Workers	39-1021	70	\$13.77	\$11.31	\$14.67	\$16.20
LSA #9	Nonfarm Animal Caretakers	39-2021	80	\$7.81	\$6.53	\$7.46	\$8.81
LSA #9	Amusement & Recreation Attendants	39-3091	not available	\$8.27	\$6.90	\$7.61	\$8.46
LSA #9	Hairdressers, Hairstylists, & Cosmetologists	39-5012	530	\$10.19	\$7.97	\$10.10	\$12.32
LSA #9	Manicurists & Pedicurists	39-5092	not available	\$8.89	\$6.74	\$9.20	\$10.54
LSA #9	Child Care Workers	39-9011	470	\$7.60	\$6.46	\$7.14	\$8.04
LSA #9	Personal & Home Care Aides	39-9021	not available	\$8.57	\$7.74	\$8.54	\$9.40
LSA #9	Fitness Trainers & Aerobics Instructors	39-9031	80	\$8.86	\$7.26	\$8.14	\$9.50
LSA #9	Recreation Workers	39-9032	120	\$9.48	\$7.16	\$9.46	\$11.22
LSA #9	Residential Advisors	39-9041	20	\$8.18	\$6.51	\$8.16	\$9.83
LSA #9	Personal Care & Service Workers, All Other	39-9099	50	\$9.18	\$7.73	\$8.45	\$9.15
LSA #9	Sales & Related Occupations	41-0000	7,240	\$13.09	\$7.06	\$8.90	\$15.72
LSA #9	First-Line Supervisors/Managers of Retail Sales Workers	41-1011	660	\$17.00	\$12.03	\$15.07	\$20.28

2003 Wage Data for Labor Supply Area #9
(Fond du Lac Manitowoc counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	170	\$29.21	\$21.81	\$28.62	\$36.63
LSA #9	Cashiers	41-2011	2,240	\$7.56	\$6.49	\$7.47	\$8.46
LSA #9	Counter & Rental Clerks	41-2021	not available	\$9.83	\$6.51	\$9.25	\$12.12
LSA #9	Parts Salespersons	41-2022	160	\$15.00	\$11.67	\$14.11	\$17.20
LSA #9	Retail Salespersons	41-2031	2,100	\$9.91	\$6.80	\$8.23	\$11.01
LSA #9	Advertising Sales Agents	41-3011	90	\$16.13	\$10.17	\$13.51	\$19.59
LSA #9	Insurance Sales Agents	41-3021	not available	\$27.74	\$15.58	\$29.11	\$32.10
LSA #9	Securities, Commodities, & Financial Services Sales Agents	41-3031	not available	\$41.37	\$17.71	\$41.81	\$52.46
LSA #9	Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	41-4011	90	\$23.19	\$17.02	\$20.78	\$25.77
LSA #9	Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products	41-4012	950	\$24.18	\$16.35	\$20.77	\$28.86
LSA #9	Demonstrators & Product Promoters	41-9011	not available	\$10.24	\$8.67	\$9.93	\$11.05
LSA #9	Sales Engineers	41-9031	30	\$29.39	\$24.35	\$27.33	\$34.48
LSA #9	Telemarketers	41-9041	120	\$8.64	\$7.33	\$8.07	\$9.69
LSA #9	Door-to-Door Sales Workers, News & Street Vendors, & Related Workers	41-9091	130	\$6.24	\$5.68	\$6.10	\$6.53
LSA #9	Sales & Related Workers, All Other	41-9099	not available	\$18.72	\$11.29	\$19.89	\$24.77
LSA #9	Office & Administrative Support Occupations	43-0000	11,960	\$12.25	\$9.06	\$11.42	\$14.31
LSA #9	First-Line Supervisors/Managers of Office & Administrative Support Workers	43-1011	680	\$18.80	\$13.69	\$17.44	\$21.88
LSA #9	Switchboard Operators, Including Answering Service	43-2011	90	\$9.79	\$8.00	\$9.54	\$11.07
LSA #9	Bill & Account Collectors	43-3011	120	\$11.71	\$10.12	\$11.76	\$13.15
LSA #9	Billing & Posting Clerks & Machine Operators	43-3021	210	\$12.57	\$10.36	\$11.96	\$14.01
LSA #9	Bookkeeping, Accounting, & Auditing Clerks	43-3031	1,400	\$12.57	\$9.95	\$12.47	\$14.54
LSA #9	Payroll & Timekeeping Clerks	43-3051	120	\$13.85	\$11.76	\$13.38	\$15.70
LSA #9	Procurement Clerks	43-3061	40	\$13.75	\$11.45	\$13.09	\$15.27
LSA #9	Tellers	43-3071	460	\$9.72	\$8.47	\$9.51	\$10.83
LSA #9	Court, Municipal, & License Clerks	43-4031	not available	\$7.09	\$6.16	\$6.63	\$7.10
LSA #9	Credit Authorizers, Checkers, & Clerks	43-4041	10	\$11.26	\$9.53	\$10.65	\$13.39
LSA #9	Customer Service Representatives	43-4051	920	\$13.57	\$9.56	\$11.33	\$16.41
LSA #9	File Clerks	43-4071	60	\$9.45	\$7.97	\$9.03	\$10.69
LSA #9	Hotel, Motel, & Resort Desk Clerks	43-4081	80	\$8.57	\$7.49	\$8.26	\$9.05
LSA #9	Library Assistants, Clerical	43-4121	100	\$10.24	\$7.79	\$10.36	\$12.39
LSA #9	Loan Interviewers & Clerks	43-4131	50	\$11.75	\$10.15	\$11.23	\$12.79
LSA #9	New Accounts Clerks	43-4141	not available	\$11.04	\$9.84	\$11.04	\$12.41
LSA #9	Order Clerks	43-4151	150	\$14.08	\$11.42	\$13.47	\$16.86
LSA #9	Human Resources Assistants, Except Payroll & Timekeeping	43-4161	100	\$14.65	\$11.39	\$13.72	\$17.31
LSA #9	Receptionists & Information Clerks	43-4171	750	\$10.11	\$8.40	\$10.18	\$12.07
LSA #9	All Other Financial, Information, & Record Clerks	43-4999	60	\$11.18	\$8.82	\$10.40	\$12.86

2003 Wage Data for Labor Supply Area #9
(Fond du Lac Manitowoc counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	Couriers & Messengers	43-5021	40	\$9.28	\$7.92	\$9.45	\$10.65
LSA #9	Dispatchers, Except Police, Fire, & Ambulance	43-5032	90	\$15.55	\$13.09	\$15.62	\$17.31
LSA #9	Production, Planning, & Expediting Clerks	43-5061	170	\$17.85	\$14.37	\$16.60	\$20.54
LSA #9	Shipping, Receiving, & Traffic Clerks	43-5071	390	\$12.44	\$9.92	\$12.26	\$14.51
LSA #9	Stock Clerks & Order Fillers	43-5081	590	\$8.87	\$6.88	\$8.17	\$10.49
LSA #9	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	43-5111	60	\$11.81	\$8.47	\$10.56	\$14.99
LSA #9	Executive Secretaries & Administrative Assistants	43-6011	980	\$13.74	\$11.84	\$13.18	\$14.77
LSA #9	Legal Secretaries	43-6012	40	\$15.16	\$12.27	\$14.87	\$17.64
LSA #9	Medical Secretaries	43-6013	70	\$13.46	\$9.78	\$11.47	\$15.10
LSA #9	Secretaries, Except Legal, Medical, & Executive	43-6014	1,210	\$11.90	\$9.79	\$11.29	\$13.78
LSA #9	Computer Operators	43-9011	70	\$13.60	\$9.93	\$14.88	\$17.17
LSA #9	Data Entry Keyers	43-9021	100	\$10.08	\$8.20	\$9.57	\$11.47
LSA #9	Word Processors & Typists	43-9022	60	\$12.95	\$11.15	\$12.91	\$15.10
LSA #9	Insurance Claims & Policy Processing Clerks	43-9041	310	\$11.73	\$9.45	\$11.55	\$13.70
LSA #9	Office Clerks, General	43-9061	1,240	\$9.84	\$7.75	\$9.65	\$11.48
LSA #9	Office Machine Operators, Except Computer	43-9071	20	\$9.93	\$6.77	\$9.29	\$12.83
LSA #9	All Other Secretaries, Administrative Assistants, & Other Office Support	43-9999	not available	\$12.90	\$10.41	\$12.80	\$15.67
LSA #9	Farming, Fishing, & Forestry Occupations	45-0000	210	\$12.57	\$11.11	\$12.35	\$13.49
LSA #9	Construction & Extraction Occupations	47-0000	3,760	\$19.18	\$13.44	\$17.75	\$23.83
LSA #9	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	47-1011	230	\$29.73	\$23.47	\$28.22	\$33.85
LSA #9	Brickmasons & Blockmasons	47-2021	90	\$19.53	\$14.94	\$19.36	\$25.55
LSA #9	Carpenters	47-2031	540	\$24.61	\$17.56	\$26.49	\$31.54
LSA #9	Tile & Marble Setters	47-2044	not available	\$15.44	\$14.40	\$15.43	\$16.46
LSA #9	Cement Masons & Concrete Finishers	47-2051	140	\$17.50	\$12.97	\$17.21	\$22.53
LSA #9	Construction Laborers	47-2061	340	\$18.45	\$17.02	\$19.36	\$21.01
LSA #9	Operating Engineers & Other Construction Equipment Operators	47-2073	250	\$21.64	\$16.75	\$19.51	\$24.48
LSA #9	Electricians	47-2111	260	\$19.98	\$16.24	\$20.56	\$23.70
LSA #9	Painters, Construction & Maintenance	47-2141	350	\$13.33	\$10.98	\$12.88	\$15.20
LSA #9	Roofers	47-2181	120	\$15.29	\$12.51	\$15.19	\$17.57
LSA #9	Sheet Metal Workers	47-2211	not available	\$14.66	\$12.25	\$14.34	\$16.70
LSA #9	Structural Iron & Steel Workers	47-2221	not available	\$14.16	\$10.73	\$14.37	\$16.70
LSA #9	Helpers--Carpenters	47-3012	40	\$11.14	\$9.93	\$10.81	\$11.67
LSA #9	Construction & Building Inspectors	47-4011	20	\$19.78	\$18.33	\$20.65	\$23.57
LSA #9	Highway Maintenance Workers	47-4051	450	\$13.45	\$9.05	\$13.90	\$16.85
LSA #9	Installation, Maintenance, & Repair Occupations	49-0000	3,510	\$16.88	\$12.86	\$16.19	\$20.05
LSA #9	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	49-1011	240	\$24.49	\$18.83	\$23.68	\$28.55

2003 Wage Data for Labor Supply Area #9
(Fond du Lac Manitowoc counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	Computer, Automated Teller, & Office Machine Repairers	49-2011	not available	\$21.66	\$18.94	\$23.49	\$25.49
LSA #9	Telecommunications Equipment Installers & Repairers, Except Line Installers	49-2022	50	\$22.94	\$20.50	\$23.16	\$25.92
LSA #9	Electronic Home Entertainment Equipment Installers & Repairers	49-2097	70	\$9.56	\$6.87	\$9.84	\$11.43
LSA #9	Automotive Body & Related Repairers	49-3021	110	\$19.46	\$15.05	\$17.27	\$24.52
LSA #9	Automotive Service Technicians & Mechanics	49-3023	640	\$14.61	\$11.76	\$13.66	\$16.99
LSA #9	Bus & Truck Mechanics & Diesel Engine Specialists	49-3031	120	\$16.72	\$14.22	\$16.34	\$18.44
LSA #9	Farm Equipment Mechanics	49-3041	not available	\$15.35	\$13.85	\$15.32	\$16.64
LSA #9	Mobile Heavy Equipment Mechanics, Except Engines	49-3042	20	\$20.71	\$16.68	\$18.67	\$21.80
LSA #9	Motorboat Mechanics	49-3051	30	\$11.64	\$6.53	\$11.78	\$16.20
LSA #9	Motorcycle Mechanics	49-3052	20	\$14.26	\$11.07	\$14.73	\$16.64
LSA #9	Outdoor Power Equipment & Other Small Engine Mechanics	49-3053	30	\$11.66	\$8.58	\$11.32	\$15.01
LSA #9	Recreational Vehicle Service Technicians	49-3092	20	\$13.32	\$11.58	\$13.32	\$15.24
LSA #9	Tire Repairers & Changers	49-3093	not available	\$8.24	\$6.96	\$8.02	\$9.43
LSA #9	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	49-9021	30	\$17.87	\$13.65	\$16.84	\$21.51
LSA #9	Home Appliance Repairers	49-9031	40	\$14.24	\$13.18	\$14.39	\$15.85
LSA #9	Industrial Machinery Mechanics	49-9041	230	\$18.00	\$14.71	\$17.74	\$20.88
LSA #9	Maintenance & Repair Workers, General	49-9042	1,060	\$15.87	\$13.78	\$16.24	\$18.34
LSA #9	Maintenance Workers, Machinery	49-9043	70	\$16.56	\$14.85	\$16.64	\$19.24
LSA #9	Helpers--Installation, Maintenance, & Repair Workers	49-9098	100	\$9.45	\$6.93	\$8.34	\$11.85
LSA #9	Installation, Maintenance, & Repair Workers, All Other	49-9099	20	\$17.90	\$13.77	\$15.88	\$19.25
LSA #9	Production Occupations	51-0000	14,560	\$14.55	\$11.24	\$14.17	\$16.97
LSA #9	First-Line Supervisors/Managers of Production & Operating Workers	51-1011	820	\$22.54	\$17.13	\$20.98	\$26.30
LSA #9	Electrical & Electronic Equipment Assemblers	51-2022	120	\$12.41	\$9.98	\$11.83	\$13.84
LSA #9	Fiberglass Laminators & Fabricators	51-2091	not available	\$10.52	\$9.41	\$10.66	\$12.09
LSA #9	Team Assemblers	51-2092	1,030	\$12.63	\$9.50	\$12.44	\$15.24
LSA #9	Assemblers & Fabricators, All Other	51-2099	470	\$11.34	\$8.63	\$11.92	\$13.66
LSA #9	Bakers	51-3011	320	\$10.25	\$8.24	\$9.68	\$11.82
LSA #9	Butchers & Meat Cutters	51-3021	160	\$12.40	\$10.05	\$11.83	\$14.24
LSA #9	Food Batchmakers	51-3092	190	\$11.97	\$10.06	\$12.47	\$14.17
LSA #9	Food Cooking Machine Operators & Tenders	51-3093	not available	\$11.91	\$10.17	\$11.50	\$13.93
LSA #9	Computer-Controlled Machine Tool Operators, Metal & Plastic	51-4011	210	\$14.71	\$12.07	\$13.43	\$17.73
LSA #9	Cutting, Punching, & Press Mach. Setters, Operators, & Tenders, Metal & Plastic	51-4031	490	\$13.96	\$11.20	\$13.74	\$16.85
LSA #9	Drilling & Boring Mach. Tool Setters, Operators, & Tenders, Metal & Plastic	51-4032	40	\$12.02	\$9.25	\$12.65	\$14.11
LSA #9	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Me	51-4033	270	\$14.26	\$13.57	\$14.62	\$15.91
LSA #9	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4034	80	\$14.16	\$12.21	\$14.33	\$16.37
LSA #9	Machinists	51-4041	1,660	\$15.68	\$12.76	\$15.18	\$18.62

2003 Wage Data for Labor Supply Area #9
(Fond du Lac Manitowoc counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	Metal-Refining Furnace Operators & Tenders	51-4051	60	\$15.29	\$14.51	\$15.60	\$16.70
LSA #9	Foundry Mold & Coremakers	51-4071	140	\$14.04	\$12.23	\$14.65	\$16.12
LSA #9	Molding, Coremaking, & Casting Mach. Setters, Operators, & Tenders, Metal & Plasti	51-4072	270	\$13.21	\$10.03	\$11.98	\$15.21
LSA #9	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4081	90	\$14.67	\$12.48	\$15.15	\$16.84
LSA #9	Tool & Die Makers	51-4111	280	\$18.17	\$16.44	\$19.31	\$21.11
LSA #9	Welders, Cutters, Solderers, & Brazers	51-4121	350	\$14.93	\$13.35	\$15.18	\$16.76
LSA #9	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Plastic	51-4191	20	\$16.11	\$14.08	\$16.03	\$18.92
LSA #9	Tool Grinders, Filers, & Sharpeners	51-4194	40	\$15.55	\$13.29	\$15.31	\$18.01
LSA #9	Printing Machine Operators	51-5023	140	\$12.43	\$9.37	\$11.59	\$15.26
LSA #9	Laundry & Dry-Cleaning Workers	51-6011	90	\$8.51	\$6.83	\$8.65	\$10.08
LSA #9	Sewing Machine Operators	51-6031	230	\$9.02	\$7.85	\$8.70	\$10.06
LSA #9	Tailors, Dressmakers, & Custom Sewers	51-6052	not available	\$11.75	\$9.99	\$12.56	\$13.65
LSA #9	Cabinetmakers & Bench Carpenters	51-7011	90	\$14.04	\$11.80	\$13.50	\$16.03
LSA #9	Sawing Machine Setters, Operators, & Tenders, Wood	51-7041	110	\$12.20	\$10.83	\$12.11	\$13.54
LSA #9	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	51-7042	160	\$12.10	\$9.63	\$11.95	\$14.03
LSA #9	Water & Liquid Waste Treatment Plant & System Operators	51-8031	not available	\$14.95	\$11.22	\$14.30	\$18.66
LSA #9	Mixing & Blending Machine Setters, Operators, & Tenders	51-9023	130	\$12.30	\$10.17	\$11.51	\$14.59
LSA #9	Cutting & Slicing Machine Setters, Operators, & Tenders	51-9032	130	\$11.59	\$8.43	\$11.51	\$14.58
LSA #9	Extruding, Forming, Pressing, & Compacting Mach. Setters, Operators, & Tenders	51-9041	50	\$14.81	\$13.93	\$15.36	\$16.53
LSA #9	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	51-9051	70	\$15.07	\$13.66	\$14.76	\$16.22
LSA #9	Inspectors, Testers, Sorters, Samplers, & Weighers	51-9061	680	\$14.51	\$12.22	\$14.67	\$16.53
LSA #9	Packaging & Filling Machine Operators & Tenders	51-9111	450	\$11.05	\$8.88	\$11.38	\$13.11
LSA #9	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	51-9121	230	\$12.38	\$11.58	\$12.57	\$13.58
LSA #9	Painters, Transportation Equipment	51-9122	30	\$13.22	\$7.34	\$14.12	\$17.57
LSA #9	Photographic Processing Machine Operators	51-9132	not available	\$8.62	\$7.48	\$8.20	\$9.65
LSA #9	Cementing & Gluing Machine Operators & Tenders	51-9191	not available	\$11.58	\$10.01	\$10.87	\$11.73
LSA #9	Paper Goods Machine Setters, Operators, & Tenders	51-9196	480	\$15.06	\$13.36	\$15.34	\$17.02
LSA #9	Helpers--Production Workers	51-9198	870	\$12.26	\$9.93	\$12.70	\$15.01
LSA #9	Transportation & Material Moving Occupations	53-0000	6,290	\$12.07	\$8.36	\$11.34	\$14.59
LSA #9	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	53-1021	80	\$17.93	\$14.26	\$18.39	\$21.14
LSA #9	First-Line Supervisors/Mngrs of Transportation & Material-Moving Mach. & Vehicle	53-1031	120	\$20.88	\$15.32	\$19.47	\$25.84
LSA #9	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	53-3011	40	\$8.65	\$6.55	\$8.26	\$10.94
LSA #9	Bus Drivers, Transit & Intercity	53-3021	160	\$8.00	\$5.94	\$6.63	\$9.37
LSA #9	Bus Drivers, School	53-3022	210	\$10.78	\$7.86	\$8.70	\$12.71
LSA #9	Driver/Sales Workers	53-3031	360	\$10.32	\$6.63	\$9.12	\$12.24
LSA #9	Truck Drivers, Heavy & Tractor-Trailer	53-3032	1,290	\$16.73	\$13.20	\$16.18	\$20.20

2003 Wage Data for Labor Supply Area #9
(Fond du Lac Manitowoc counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 th percentile	50 th percentile	75 th percentile
LSA #9	Truck Drivers, Light or Delivery Services	53-3033	810	\$10.21	\$7.55	\$9.62	\$12.40
LSA #9	Taxi Drivers & Chauffeurs	53-3041	20	\$11.23	\$9.59	\$10.26	\$10.94
LSA #9	Service Station Attendants	53-6031	not available	\$8.36	\$7.72	\$8.32	\$8.91
LSA #9	Conveyor Operators & Tenders	53-7011	50	\$14.50	\$12.57	\$13.57	\$17.05
LSA #9	Excavating & Loading Machine & Dragline Operators	53-7032	40	\$14.85	\$12.38	\$14.66	\$16.41
LSA #9	Industrial Truck & Tractor Operators	53-7051	700	\$13.25	\$11.47	\$13.08	\$14.86
LSA #9	Cleaners of Vehicles & Equipment	53-7061	240	\$8.73	\$7.32	\$8.12	\$9.01
LSA #9	Laborers & Freight, Stock, & Material Movers, Hand	53-7062	830	\$9.92	\$7.70	\$9.26	\$12.17
LSA #9	Machine Feeders & Offbearers	53-7063	160	\$9.86	\$8.26	\$9.08	\$11.11
LSA #9	Packers & Packagers, Hand	53-7064	960	\$10.03	\$7.73	\$10.00	\$12.36
LSA #9	Refuse & Recyclable Material Collectors	53-7081	not available	\$11.71	\$6.94	\$10.83	\$15.73